



Red Pine has an opening on the Board of Directors

The Directors of Red Pine are looking for an energetic, devoted camper to fill an opening on the Board

Who are the Board of Directors?

The Board of Directors represent the shareholders of Red Pine Camp and are ultimately responsible for the operation of the camp. They do this by developing corporate policies and by providing advice and oversight to staff to ensure that the objectives of the Camp continue to be met and the assets of the corporation are protected.

The Board is considered a “policy” board, in that it sets direction and objectives, but does not involve itself in the day-to-day operations of the camp, a task left to the Executive Camp Director, the Business Manager and the Property Manager. Occasionally, exceptions are made for extenuating circumstances.

The Board consists of seven members who are chosen for their experience to ensure the board has a skill set that addresses the issues it is likely to deliberate on. Board members also have significant experience with Red Pine as campers, committee members, or staff. New members are usually added at the spring AGM for a one-year term, but the expectation is that people will serve for periods of 7 to 10 years. To ensure we have the best combination of skills and experience we are sending this notice to all shareholders, seeking expressions of interest from those who may wish to join the Board.

Who are we looking for?

To join the Board of Red Pine Camp you must be a shareholder and have experience that addresses the needs of the Board. For the current vacancy we are looking for someone with business and/or financial experience. Other experience with volunteers, environmental issues, camp programming, or facilities management would be beneficial, but is not necessary.

During Covid the Board, like so many other organizations, has been meeting virtually. When we return to in person meetings, they will be held in Ottawa. We have a current member who resides in Toronto, so people from outside the Ottawa area who are willing to participate via teleconference are also encouraged to apply.

What is the commitment?

The Board typically meets 6 times a year between September and April on weekday evenings, with an additional day long “season review” meeting in October (usually on a Saturday) and a meeting that coincides with the AGM in May. Time also needs to be allocated for meetings with committees and

stakeholders (as required) and for individual research, reading, review, etc. The total time commitment is between 50 and 100 hours a year.

The position is strictly volunteer and no direct compensation or fee offsets are offered to board members.

What if I'm Interested?

Send a note to Christine Brown (coordinates below) outlining your interest and experience, both with Red Pine and outside the camp. We will add your name to a list we are building of interested parties and all will be considered. All expressions of interest must be received by Friday, March 18th. There is no formal application/interview process, but we will be in contact to discuss your membership if we'd like to move ahead. Please provide us with enough detail to allow us to properly evaluate your interest. I am happy to answer any questions you may have. Feel free to contact me at any time to discuss your interest in the position.

Red Pine has made a strong commitment to its diversity and inclusion initiatives, so we encourage all shareholders to consider this opportunity to help guide Red Pine as it prepares for its second century of operation. Red Pine was built with a strong volunteer culture, and we want to keep that spirit going well into the future. Please feel free to forward this note to any other shareholder you think might be interested.

Neil Knudsen
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